July 18, 2018

Dear PLSR Steering Committee, Core Recommendation Collaborators, and Model Development Summit participants,

Thank you for your commitment to the Public Library System Redesign project. The Oconomowoc Public Library Board understands and appreciates the time and effort this process has required of you. We appreciate your dedication to ensuring the best outcome possible for all library systems in Wisconsin.

The Oconomowoc Public Library Board has been following the PLSR process with interest, and encourages you to adopt Model W for the following reasons:

- Model W builds on the strengths of the current regional system structure while improving equity by making a small, specific adjustment to the funding formula.
- Model W ensures the long-term success of library systems by calling for a critical review of library system standards and accountability structure. This will ensure that library systems provide high-quality service and empowers libraries to demand the best from their library systems.

The Oconomowoc Public Library Board also encourages you to consider the real costs of Model Y:

- Model Y would be extraordinarily costly to implement, and there is no data to demonstrate that the benefits would justify those costs.
  - The economies of scale detailed in Model Y are not supported by data. While there would likely be savings in some areas, other areas would cost more with Model Y.
- Model Y initiates extensive structural changes, which could have serious unintended short-term and long-term consequences. Impact and cost analyses have not been completed, so we are unable to evaluate whether the risk would be worth the reward. The library board urges you to pursue detailed impact and cost analyses of both models.

In summary, Model W is based on sound data and will be less costly to implement. It offers less risk of unintended consequences and will still result in valuable improvements for all library systems.

Thank you for your careful attention to the Oconomowoc Public Library Board’s comments.

Sincerely,

Matt Mulder

Matt Mulder, Library Board President, on behalf of the Oconomowoc Public Library Board of Trustees