Cost standards for staff in service models
September 14, 2017 PLSR Steering Committee Meeting

As the workgroups develop their staffing models and cost estimates, the Funding and Cost Standards Subcommittee will help with identifying some cost standards for developing service model budgets.

However, one component about cost standards for staffing requires input from the full Steering Committee.

For our discussion on September 14, please think about the following question for each scenario listed below:

Question: Should staff salaries/wages be common for staff performing the same work no matter where they are based in the state or should salaries/wages be different based on where staff are based? If the salaries/wages should be different, what factors should they be based on?

Scenarios:

1. Service is administered and coordinated centrally, but staff are regionally based at field offices or service hubs around the state. The staff’s work is limited to a particular service region, but the same positions would exist in different service regions.

2. Service is administered and coordinated centrally and though staff may be located in different parts of the state, their work is NOT regionally based and they may perform their work anywhere in the state.

3. Service is administered and coordinated regionally and staff are regionally based at field offices or service hubs around the state. The staff’s work is limited to a particular service region, but the same positions would exist in different service regions.